

CERTIFIED

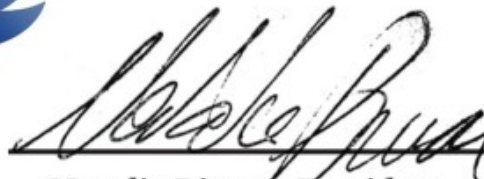
Professional Workshop Facilitator

Charlie Palumbo



11/05/2021

This certificate acknowledges completion of advanced training in public speaking and workshop facilitation. This certification is offered and endorsed by Transformation Academy™.


Natalie Rivera, President
Transformation Academy™


Patrick Howell, President
Team Development Group