



One State Street Plaza, 27th Floor, New York, NY 10004

Certificate of Completion

This certificate is presented to

Josh Byland

for successfully completing

2023 Predictions for the profession: More firm challenges, for better or worse

Date: 12/8/2022

Field of Study: Accounting

Instructional/Delivery Method: Group Internet Based

Location: Online

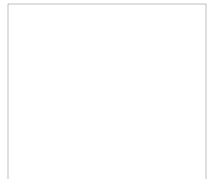
CPE Credit: 1

In accordance with the standards of the National Registry of the CPE Sponsors, CPE credits have been granted based on a 50 minute

hour

A handwritten signature in black ink that reads "Dan Hood".

Dan Hood, Editor-in-Chief
Accounting Today, Arizent



NASBA Identification #103487

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