

## **Certificate of Completion**

This certificate is presented to

## Josh Byland

for successfully completing

2023 Predictions for the profession: More firm challenges, for better or worse

Date: 12/8/2022 Field of Study: Accounting

Instructional/Delivery Method: Group Internet Based Location: Online

## **CPE Credit: 1**

In accordance with the standards of the National Registry of the CPE Sponsors, CPE credits have been granted based on a 50 minute

Dan Hood, Editor-in-Chief Accounting Today, Arizent

## NASBA Identification #103487

Dan Hond