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# Certificate of Completion

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for successfully completing

**2023 Predictions for the profession: More firm challenges, for better or worse**

Date: 12/8/2022

Field of Study: Accounting

Instructional/Delivery Method: Group Internet Based

Location: Online

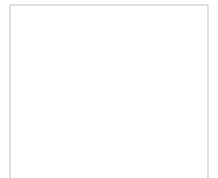
**CPE Credit: 1**

In accordance with the standards of the National Registry of the CPE Sponsors, CPE credits have been granted based on a 50 minute

hour

A handwritten signature in black ink that reads "Dan Hood".

Dan Hood, Editor-in-Chief  
Accounting Today, Arizent



**NASBA Identification #103487**

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