

CERTIFIED

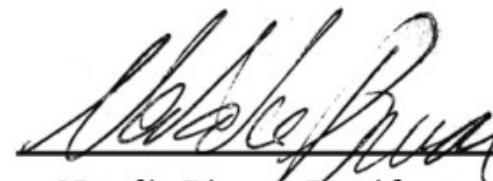
Employee Performance Coach

Waqas Irshad



01/10/2023

This certificate acknowledges completion of advanced management training in coaching and employee performance. This certification is offered and endorsed by Transformation Academy™.



Natalie Rivera, President
Transformation Academy™