



*Sustainable
Stock Exchanges
Initiative*



IFC

**International
Finance Corporation**
WORLD BANK GROUP

Certificate of Participation

DEOGRATIUS M. MASSAWE

Participated in

**ISSB: Applying the IFRS Sustainability
Disclosure Standards**



IFRS Sustainability
**CAPACITY
BUILDING**

CPD
CERTIFIED
The CPD Certification
Service

Date issued: 24 October 2024

3.5 CPD credits